# City of Hayward

FY 2016 PROPOSED ANNUAL OPERATING BUDGET

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- No action tonight presentation of proposed budget
- ▶ The Budget Message
- Overview FY 2016 budget
- The General Fund & forecast
- Key budget influences
- Next Steps

#### The Message

- Council has taken bold action last several years
- \$30M projected gap (2011) to \$0 (2016)
- ▶ 1<sup>st</sup> balanced budget without use of Reserves in years
- Trade-offs to achieve balance
- Deficit/gap returns in FY 2017 and grows
- Budget provides some critical staffing resources
- Maintains high service levels Council priorities

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#### Budget Overview

- Economy is recovering, but expenses continue to grow
- Key revenues improved: Property & Sales Tax, building-related fees
- Employee benefit costs rising (CalPERS, OPEB liability, medical)
- ► General Fund Deficit returns in FY 2017 = \$3.6M an grows
- Can not use Reserve to balance future budgets
- Other key revenue funds using fund balance (water, wastewater, recycling, facilities and fleet)
- Continue to work toward fiscal stability
- Budget document updates

#### Total City Budget

5

(expenditures)

in 1,000's	FY 2015 Adopted	FY 2016 Proposed	\$ Change	% Change
General Fund	\$133,304	\$140,422	\$7,118	5.3%
Other Funds	\$119,646	\$139,310	\$19,664	16.4%
Total	\$252,950	\$279,732	\$26,782	10.6%

- ▶ General Fund Increase over FY 2015 Adopted of \$7.1M
- ► Total City budget growth of 10.6%
  - ▶ Includes Measure C

#### Total City Staffing – 865.2 FTE

	FY 2015 Adopted	FY 2016 Proposed	# Change	% Change
General Fund	642.7	646.7	4.0	0.6%
Other Funds	181.5	218.5	37.0	20.4%
Total	824.2	865.2	41.0	5%

- ▶ FY 2003: high of 773 General Fund and 937 all funds FTE
- Limited General Fund staffing additions
- Adds Measure C and Enterprise Funds staffing
- Does not come close to full resource needs

#### General Fund Forecast



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FY 2016 Gap = $ 0 (barely...)
FY 2017 Gap = $3.6M
FY 2023 Gap = $10.4M
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#### GF Revenues

- Overall growth over FY 2015 Adopted = \$12M
- Property Tax revenues rebounding
- Sales Tax revenues back to pre-recession levels, but now slowing
- UUT increase due to power plant electricity use
- Property Transfer Tax hopeful projections for FY 2016
- Charges for Services building related activity

#### Property Tax Projections

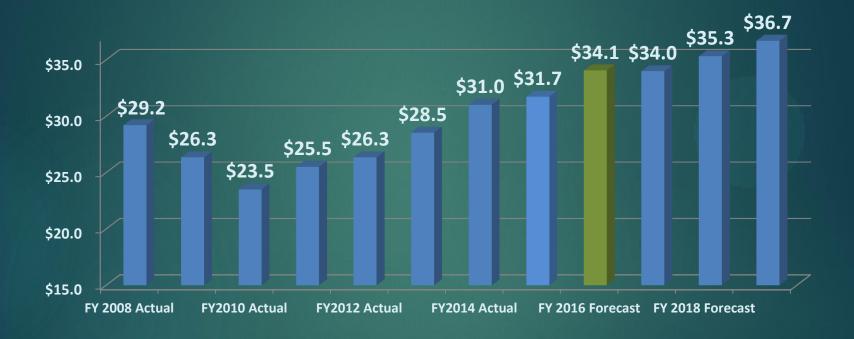




- \*FY 2013 includes \$1.9M one-time revenue
- \*FY 2014 includes \$1.34M one-time revenue
- FY 2016 projection increased by \$3.0M (7.4% over FY 2015)
- ► FY 2017 and future years growth at 4.% 5%
- Next recession?

#### Sales Tax Projections

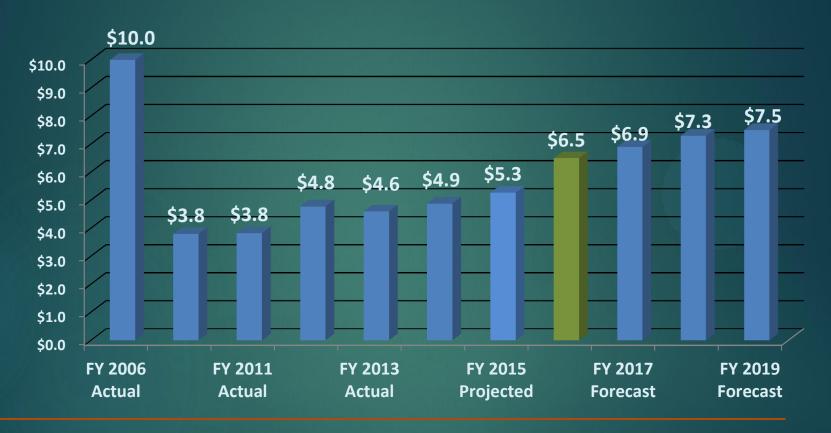




- FY 2016 forecast includes \$1.2M in one-time revenues from Triple Flip end
- ▶ Future years reflect modest 3-4% growth
- Continued erosion of Sales Tax base

#### Property Transfer Tax Projections





- FY 201 fo6recast reflects optimistic market
- Future years reflect modest growth
- Volatile revenue tied to the real estate market

#### GF Ten Year Plan Cost Drivers

- Escalating CalPERS rates increase almost 60% by FY 2023
- Retiree Medical minimum contribution (ARC) partially funded
  - Longer it is underfunded the larger the liability grows
  - ► Total benefit liabilities = \$379M
- Minimal wage growth assumptions
  - Only contractually agreed upon wage growth in FY 2016
- Limited capital costs:
  - fleet
  - technology
  - streets maintenance

\$1.8M

## Key FY 2016 General Fund Expenditure Increases

	PERS rates skyrocketing	\$3.0M
•	Medical	\$550K
•	Retiree Medical (pay-go)	\$567K
•	OPEB Unfunded Liability	\$1.0M
	(\$4.5M out of \$6.5M)	

Internal Service Fund (fleet & technology)

#### FY 2016 Budget Calendar



May 26, 2015: Proposed Budget

May 30, 2015: Saturday Budget Work Session

June 2, 2015: Budget Work Session #2 & CIP Work Session

June 16, 2015: Public hearing on operating budget

June 23, 2015 Adopt operating & CIP budgets

#### Questions & Discussion



